

## Operational Plan and Assessment Report (OPAR) Self-Rating Rubric AY 2014-15

Department Name \_\_\_\_\_

Raw Score \_\_\_\_\_

Total Score \_\_\_\_\_

(RS/5)

	Mission Statement	Key Positions	Unit Goals / Outcomes / Mapping	Assessment Plan / Findings & Use of Results	Strategies / Status Report
2	Aligns with the mission of the School, College, and/or University Location:	Key position listings are consistent in FSU Catalog (online), dept. website, and other listings Evidence:	Goals align with the unit's mission statement and key services; Evidence:	Findings align with measures; measures are appropriate to assess outcomes, targets for measure(s) are identified and acceptable Examples:	Describes activities, but they are not aligned to data / findings
3	Clearly relates to the outcomes and goals of the unit Example: Provides direction, scope, and means to achieve academic excellence Location:	Documents all unit positions and responsibilities, status, education, courses taught and SCH/FTE, if applicable) Evidence:	Outcomes align with the goals Evidence:  Outcomes map to UNC Strategic Plan, FSU Strategic Plan, SACS Institutional Effectiveness, Professional organization standards Evidence:	Measures are described in sufficient detail to ensure consistency; findings and suggestions for improvement are aligned; Examples: Timetable for assessment plan is identified that addresses the assessment cycle or loop Examples:	Clearly describes actions that align to outcomes, data and findings in the Assessment Plan. Strategies are designed for improvement of outcomes Examples:
4	Has been reviewed or revised within the past two years Evidence:  Includes aspirations / vision Location:	Documents information relevant to unit planning : Evidence:	Describes outcomes expected in measurable and clear terms for all key services identified Examples:	Findings are based on assessments that are reliable, effective and efficient; evidence of consistency is included in the assessment plan; rationale for changes in assessment plans are included in reflections Examples:	Documentation that improvement has or has not resulted, recommendations for changes to improve services or performance; strategies are mapped to the status report Examples:
5	Meets all requirements for standard 4 and has the potential to move the unit forward. Clearly identifies areas of needed improvement. Makes a substantial contribution to the implementation of the Strategic Plan and serves as an exemplar for peers.				

5/29/2014